

Gender & Diversity Programs

Title	Duration	Description
Gender Awareness and Sensitivity Training Through Values-based Methodologies *	1 Day	This course is open to all members of the organization. The primary goal is to expand people's appreciation of diversity through the gender lens.
Capacity-building for Women Empowerment and Participation in the Organization *	3 Days	This course is designed with a vision of enhancing the voice of women in the organization in a manner that is innate in women. Women need to understand that the manner by which a message is relayed is as important as the message. The course allows each participant to discover her own set of values which she shall use as she relates with peers in the organization.
Providing Remedies for Gender Issues	4 Days	The course is for all members of the organization. Operating in a male dominated legal system, mediation is a mechanism that is most suitable for women as the process promotes empowerment and party-autonomy. Mediation addresses any imbalances brought about by gender differences because all parties have control of the process.
Alternative Dispute Resolution Completion Course	5 Days	This course completes the basic requirements for accreditation with public or private ADR bodies for those who wish to make a career out of mediation.